

## **Diversity Leadership Institute Capstone Project**



Improving the health of our children by focusing on nutrition in Upstate elementary schools

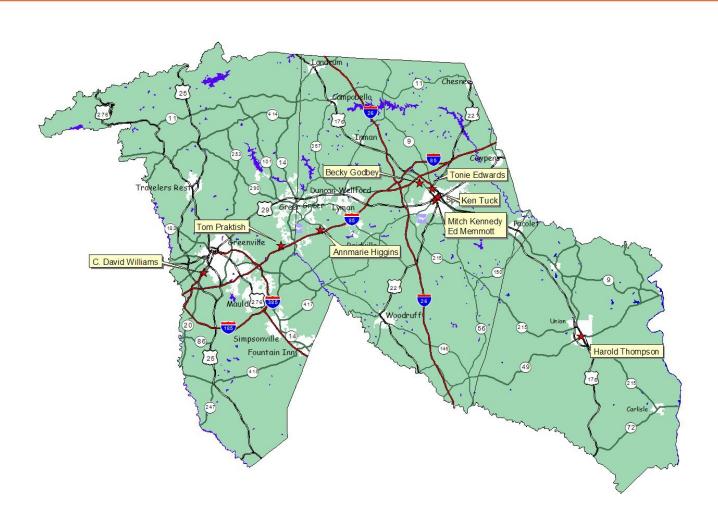
### **Team Members**



| Team Members:     | Organization                                 | Title  |
|-------------------|--|--|
| Tonie Edwards     | Spartanburg Regional<br>Healthcare System    | Clinical Director<br>Perioperative Services          |
| Becky Godbey      | Goodwill Industries of Upstate / Midlands SC | Vice President<br>Career Development Services        |
| Annmarie Higgins  | BMW Manufacturing Company , LLC              | Vice President<br>Human Resources                    |
| Mitch Kennedy     | City of Spartanburg                          | Director, Community Relations                        |
| Ed Memmott        | City of Spartanburg                          | City Manager   |
| Tom Praktish      | Michelin North America                       | Executive Vice President and Chief Financial Officer |
| Harold Thompson   | City of Union                                | Mayor  |
| Ken Tuck          | Spartanburg Water                            | Director, Water Treatment                            |
| C. David Williams | Greenville Hospital System                   | Chairman Department of Radiology                     |

### **Breadth Of Our Team**

## GLADIATORS S



### **Project Summary**



- Modeled after the very successful healthy nutrition program at AJ Whittenburg Elementary School
- Team Gladiators will support the District in expanding this program to ten additional elementary schools for the 2010 – 2011 school year
- Three objectives:
  - 1) Financially contribute: Raised funds to offset two one-week culinary training programs
  - 2) Reward: Reinforce employee buy-in by rewarding high performance
  - 3) Reinforce through on-going recognition: Annual recognition to the top school, passed on from year to year

### **Project Selection**



- Lasting impact
- Passionate about health and education
- Focus on children who need support
- Start with Greenville County and create a model that can be duplicated in other counties
- Teach the children, change the culture
  - "Glad I ate healthy as a kid. This had a lasting impact on my life and my family members' lives.
- Team Name:
  - "Glad-I-Ate" ors

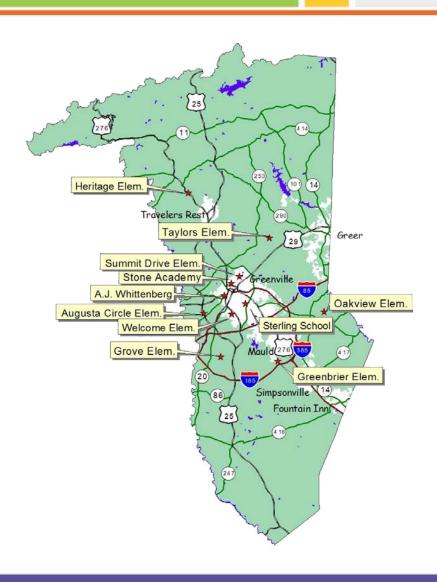
### **Schools Involved**



| July Training:   | School         | Number Attending |
|------------------|----------------|------------------|
|                  | Summit Drive   | 5                |
|                  | Taylors        | 8                |
|                  | Greenbrier     | 7                |
|                  | Heritage       | 7                |
|                  | Stone          | 6                |
|                  | Rovers         | 1                |
| August Training: | School:        | Number Attending |
|                  | Augusta Circle | 5                |
|                  | Welcome        | 7                |
|                  | Grove          | 8                |
|                  | Sterling       | 5                |
|                  | AJ Whittenburg | 5                |
|                  | Oakview        | 9                |
|                  | Rovers         | 7                |
| Total            |                | 80               |

### **Breadth Of Our Reach**

### TEAM GLADIATORS



### Why Is Nutrition In Schools Important?



- Many children consume at least half of their daily calories at school
- For many children, food served at school may be the only regular meals they eat
- Over the past 30 years, childhood obesity rates in the US have tripled
- Nearly one in three children in the US are overweight or obese
- In African American and Hispanic communities nearly 40% of the children are overweight or obese
- Snack consumption went from one per day to three per day over thirty years
- One in five children eat up to six snacks per day

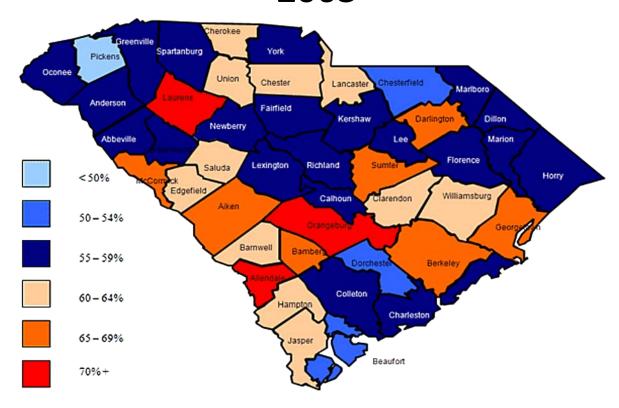


www.letsmove.gov/learn-facts/epidemic-childhood-obesity

### **Obesity In South Carolina**



### Percent of overweight and obese (BMI≥25) in SC adults **2003**



www.schec.gov/health/chcdp/obesity

#### **South Carolina Facts**



- Obesity and lack of physical activity increases the risk for diseases such as diabetes, cardiovascular disease, certain cancers, arthritis, sleep apnea, and depression
- US obesity related healthcare costs in 2000 totaled \$117 billion
- SC spent over \$1 billion in 2003 on obesity related medical costs
- In 2007, SC was the seventh most obese state in the nation
  - 65% of adults in South Carolina were obese or overweight
  - African American adult obesity reached 73.6% as compared to Whites (63%)
- More than one-third of SC high school students are overweight or obese

www.schec.gov/health/chcdp/obesity

## **Greenville County Youth Obesity Facts**



# 41% of Greenville County Youth are Overweight or Obese

- 49% of African-American youth
- 44% of Hispanic or other ethnic minorities



### **Support Is Key**



- Each participating school has support from:
  - Principal
  - PE Program Director
  - Cafeteria Manager
  - Parent Teacher Associations (PTA)
- Involvement is key to ensuring a healthy and productive future for our children, our community, and our future workforce
- First step is healthy nutrition in schools...

### AJ Whittenburg Greenville Tech Culinary



### **Rewards & Recognition**



#### Reinforce employee buy-in by rewarding high performance

Training Week Evaluation – Weighted Matrix

| Greatest percentage gain in pre-test/post-test scores | 60% |
|---|-----|
| Attitude score by Greenville Tech                     | 20% |
| Attitude score by Greenville County FANS              | 20% |

 Two Summer Training Sessions – Rewards Package developed for each session

### **Rewards & Recognition**



#### Reinforce through on-going recognition

- Annual Award Recognition to the Top School
- School Based Evaluation Weighted Matrix

| Student satisfaction judged by exit polling                 | 60% |
|---|-----|
| Staff satisfaction judged by survey                         | 20% |
| Staff attitude judged by area manager & culinary specialist | 10% |
| Accountability based on financials                          | 10% |

### **Annual Award Trophy**



### Passed on from Year-to-Year



### **Sponsors**

# GLADIATORS













### **Special Announcement**



# Questions