

During the survey portion of the research, participants were asked to circle the numbers for the five items in each survey category that they saw as most essential in public education. Below are the Top 5 responses by survey category.

TOP 5 RESPONSES BY SURVEY CATEGORY

TEACHER TRAINING AND DEVELOPMENT (29 survey items)

SUPERINTENDENTS

Effective teachers in every classroom

Better pay for all teachers

Continued professional development for high school teachers on how to effectively deliver more rigorous content to students

More time for teachers to meet, coordinate, share, and plan together

Continued professional development of teachers to create more personalized learning approaches for all students

PRINCIPALS

Effective teachers in every classroom

More time for teachers to meet, coordinate, share, and plan together

Better pay for all teachers

Continuous professional development for teachers regarding their everyday challenges of helping students achieve and graduate

More teachers in the transition grades (6th and 9th) to reduce class sizes and give more individualized attention

BOARD MEMBERS

Effective teachers in every classroom

Strong, well-coordinated mentoring programs for beginning teachers

Better pay for all teachers

Continuous professional development for teachers regarding their everyday challenges of helping students achieve and graduate

More time for teachers to meet, coordinate, share, and plan together

More stringent certification/education requirements for full-time teachers

ELEMENTARY TEACHERS

Effective teachers in every classroom

Better pay for all teachers

More time for teachers to meet, coordinate, share, and plan together

Strong, well-coordinated mentoring programs for beginning teachers

Support staff to free up teachers for teaching

HIGH SCHOOL TEACHERS

Effective teachers in every classroom

Better pay for all teachers

Strong, well-coordinated mentoring programs for beginning teachers

More time for teachers to meet, coordinate, share, and plan together

Support staff to free up teachers for teaching

MIDDLE SCHOOL TEACHERS

Better pay for all teachers

Effective teachers in every classroom

Strong, well-coordinated mentoring programs for beginning teachers

More time for teachers to meet, coordinate, share, and plan together

Support staff to free up teachers for teaching

STUDENTS

Effective teachers in every classroom

Better pay for all teachers

More stringent certification/educational requirements for full-time teachers

More teachers in the transition grades (6th and 9th) to reduce class sizes and give more individualized attention

Better stocked supplies and materials for teachers

PARENTS

Effective teachers in every classroom

Better pay for all teachers

Continuous professional development for teachers regarding their everyday challenges of helping students achieve and graduate

Strong, well-coordinated mentoring programs for beginning teachers

Greater incentives for retaining outstanding teachers

BUSINESS LEADERS

Effective teachers in every classroom

Teaching more problem-solving and teamwork skills

Teacher salary increases linked to performance

Better pay for all teachers

Teaching more responsibility, self-discipline, and character education

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Greater incentives for recruitment of teachers into the field