A Thriving Community

Student Financial Need

- Financial security is a critical factor for student success. Regrettably, financial security among many Furman students is less than optimal. This circumstance is related to the high cost of attendance; insufficient financial aid; and/or the amount of resulting debt upon graduation. Peer and aspirant institutions have addressed this issue by covering 100% of financial need for students who come from households below a certain annual income.

Mental Fitness of Students

- Integrate mental fitness practices into mentoring and advising, campus recreation, spiritual life, and other Student Life experiences, helping to remove the stigma of mental health challenges. Mental fitness is about preparing Furman students to lead in a complex and rapidly changing world by integrating knowledge and skills developed through TFA with a keen awareness and motivation for practicing the daily habits that promote well-being and optimal mental functioning.

State of the Art Wellness Facility

- To promote our community's health and wellbeing, Furman will renovate the PAC to be a state-of-the-art facility where equipment, programs, and instruction will encourage active and healthy lifestyles. Promising practices dictate that Campus Recreation & Wellness must focus on creating a welcoming environment where all participants feel included.
Diverse Community of Students, Faculty and Staff

• Furman is committed to increasing and retaining diversity – including diverse backgrounds, orientations, life experiences, beliefs, and ideology – among students, faculty, and staff. Diversity is essential to foster cultural competencies, creativity, resilience, and openness to dialogue, all of which enhance learning outcomes and intergroup understanding. This commitment is especially important in our mission to prepare students to enter, work, and thrive in heterogeneous environments.

Cultural Competencies of Students, Faculty and Staff

• Furman University is committed to providing the tools, knowledge, and experiences needed to foster a sense of responsibility for the well-being and human dignity of others in a diverse society. A thriving community upholds the inherent worth of individuals in an atmosphere of mutual respect, trust, curiosity, and civility.

Meaningful Alumni Engagement

• Alumni engagement is important to our mentoring goals for students and financial goals for the university. We need to capitalize on our successes in athletics, strategic initiatives in the Malone Center for Career Engagement and Center for Engaged Learning, connections with academic departments, signature campus events (i.e., Homecoming), and the programs offered by our Centers and Institutes in order to enhance meaningful alumni engagement.
Clarity of Mission, Vision and Values

• Furman is committed to TFA. The Gallup employee data tells us that there may be some uncertainty in the role faculty, staff and others play in the overall strategic vision. With so much employee turnover in the last 4-5 years, we must make a more concerted effort to help employees connect their individual roles to TFA.

Competitive Salary and Benefits

• Furman is committed to offering competitive salaries and benefits for all employees that are at or above market value.

Professional Development for Faculty and Staff

• Furman is committed to providing professional development opportunities for all employees to foster growth, engagement, skill enhancement, continuous learning, and opportunities for internal promotions. Additionally, it is vital that Furman evaluate its current recognition programs and determine ways to improve and/or create additional programs that are meaningful and intentional.