

Anne S. Culberson

anneculberson@icloud.com

(864) 350-1418

Profile: Tri-lingual, classically educated professional. 30-year progression through a diversity of roles at leading educational, publishing, manufacturing and non-profits. A self-starter highly regarded for:

- ◆ Competence, organization, professionalism, energy, enthusiasm, persuasiveness
- ◆ Effective listening, insightful advice, fairness, engagement, bridge-building

Primary Professional Interest and Emphasis: Engaged Learning

Through active classroom interaction, mentoring by personal example, and relating broad experiences gained outside the academy back into the University experience:

- Bolster retention among language majors, serving as a reaffirming example of the relevance of the language arts and the time-tested value of a “classical education”
- For non-language-majors, reaffirm the utility of the liberal arts and “classical education” in the broader context of personal and professional advancement, in an economy and a society that never cease to evolve and challenge

Education:

- 1989- Brown University Graduate School Providence, RI
1990 **Master of Arts in German (4.0 GPA)**
Accepted into PhD program on full fellowship. Passed oral comprehensive exams for Master's degree with highest possible ratings. Full competency in French requirements.
- 1984- Georgetown University, School of Languages and Linguistics Washington, DC
1988 **Bachelor of Science in Language Arts (Cum Laude)**
Major: German Minors: Business, Spanish
Awarded the German Merit Fellowship by the Anna Bartsch Dunne Education Trust.
- 1987- **Rotary International Scholar** – Ludwig-Maximillan Universität München, Germany
1988 Study of German literature, Italian.
Highest marks in German proficiency at Goethe Institut, Rothenburg ob-der-Tauber.
- 2013 **Fulbright Scholar** – Eberhard Karls Universität Tübingen, Germany
Selected to attend study seminar borne of the German government's interest to adapt and build bridges so that the teaching of German language and culture remains effectively connected as demographics and culture so rapidly evolve.

Teaching Experience:

- 2005- present **Furman University, Lecturer, Modern Languages & Literatures (MLL)** Greenville, SC
Course design and delivery for 100- and 200-level, Composition & Conversation, and Civilization classes, for French and German; May Experience course to Germany, France, Switzerland (The Rhine: Life on the Line). Co-director of Study Abroad to Berlin, Germany.
- 2021- present **Furman University, German Coordinator, MLL** Greenville, SC
Responsible for course scheduling & coordination; major audits; student recruitment and placement; book orders; supervising teaching assistants; mentoring
- 2015 **Furman University Continuing Education Division, Instructor**
Course design and delivery, "German for Travelers" OLLI course
- 2005 **Converse College, Adjunct Faculty** Spartanburg, SC
Course design and delivery, 100- and 200-level German classes
- 1993- 1995 **Furman University Continuing Education Division, Instructor** Greenville, SC
Course design and delivery in conversational and beginning German, French for Travelers, French I, II, and Intermediate
- 1984- 1988 **Georgetown University, Teaching Assistant** Washington, DC
Assisted in developing 100- to 300-level conversational French and German curricula. Led various drill sections. Administered verbal proficiency exams for placement.

Recent teaching assignments at Furman:

- 2022-2023 (4): GRM 120; GRM 201; GRM 220; GRM 337; Study Away in Berlin
May 2022: May X - The Rhine: Life on the Line (led 18 students - 3-week study abroad)
- 2021-2022 (5): GRM-201; GRM-220; GRM-215 (2x); GRM-120
- 2020-2021 (6): GRM-201 (2x); GRM 220; GRM-215(2x); Pathways Advising
- 2019-2020 (7): GMR-110, GRM-201, GRM-220; FRN-120 (3x); Pathways Advising
- May 2019: May X - The Rhine: Life on the Line (led 22 students - 3-week study abroad)
- 2018-2019 (6): GRM-110, GRM-120, GRM-201 (2x), GRM-215 (2x)
- May 2018: May X - The Rhine: Life on the Line (led 24 students - 3-week study abroad)
- 2017-2018 (5): GRM-110, GRM-120 (x2), GRM-201, GRM-220
- 2016-2017 (4): GRM-201 (x2), GRM-215 (x2)
- 2015-2016 (5): Study Away in Berlin; GRM-337; GRM-201; GRM-120 (x2); GRM-220
- 2014-2015 (5): GRM-110; GRM-201 (x2); GRM-120; GRM-215
- 2013-2014 (5): Study Away in Berlin; GRM-337; GRM-110; GRM-220; FRN-201
- 2012-2013 (4): GRM-201; GRM-120; GRM-215; FRN-215
- 2011-2012 (4): FRN-201; GRM-201 (x2); GRM-220

Professional Experience:

2000- **Greater Greenville Chamber of Commerce** Greenville, SC
2005 **Vice President of Administration**

Directed business processes, HR, finance, facilities for 35-person national leader in business and community development. Develop the disciplines and relationships to achieve operational and customer service excellence, internally and externally:

- Led culture-shift in financial management from report-and-react to proactive development of human and capital resources. Breakthroughs in professionalism, timeliness, reliability, and transparency of activities, reporting and results.
- Implemented competency-based HR development: Integrated policy, hiring, performance, development, succession planning, benefits and compensation.
- Key role in Finance Committee, leading regional HR Councils, other bodies: Active facilitation of interchange and extension of best practices among community, internal and external customers and suppliers.

1997- **Stueken, LLC** Fountain Inn, SC
2000 **Administrative Manager**

Admin leadership in U.S. start-up of world leading automotive stamping operation:

- Human Resources: Handbook, orientation, recruiting, hiring, benefits, expatriation of German advisors to U.S. and U.S. employee assignments to Germany.
- Technical Service: Led visits of automotive customers & suppliers, media, auditors of finance and quality. Oversaw planning and service communications among customers, suppliers, and with the German parent organization - EDI, 8D reports, etc. Computerized production planning and traceability. Facilitated some process improvement team projects.
- Accounting: Implementation of MAS90 ERP software. Supervised accountant and bookkeeper.
- Facility Safety Director: Designed manual, facility-wide program. Zero OSHA recordables in 3 years. Featured in SC Departments of Commerce, Labor publications. SC Occupational Safety Council's highest recognition each year.

1990- **Michelin Travel Publications** Greenville, SC
1997 **Editor / Project Manager**

Project management for world leader in publication of maps and travel guides:

- Published the Michelin "Green Guides" to New York City; Chicago; New York, New Jersey and Pennsylvania; Quebec.
- Hired, supervised, administered contracts, oversaw budget over \$500K per guide. Led travel, research, writing, editing, proofing in French-English.
- Authored, implemented the corporate style manual, moving Michelin from manual to computerized page layout. Reduced project turnaround by 60%, increasing market flexibility.
- Garnered feature reviews in Chicago Tribune, New York Times, others .
- Translated the English version of the MapGuide to Paris.

Awards and professional development:

Certified ACTFL (American Council on Teaching of Foreign Language) AAPPL rater (March 2023)

Certified ACTFL (American Council on Teaching of Foreign Language) OPI (oral proficiency interview) tester in French (August 2019)

ACTFL (American Council on Teaching of Foreign Language) OPI (oral proficiency interview) assessment workshop (French), July 2018 (Washington & Lee University, Lexington VA)

Awarded Teaching Development Grant by Faculty Development Center, June 2018

SCOLT (Southern Conference on Language Teaching) Conference, March 2018 (Atlanta, GA)

Awarded Travel Grant by May X Development Committee, June 2017

Co-taught Modern Languages & Literatures (MLL) Teaching Workshop on inclusive pedagogies, March 2017

ACS (Associated Colleges of the South) Summer Teaching & Learning Workshop, June 2015

Fulbright Scholar, Summer 2013 (Tübingen, Germany)

Selected as one of the best loved and appreciated teachers at Furman in 2007 (featured in yearbook)

Summary of recent service activities:

Summer Orientation and Virtual Advisor, Furman University

First-year, Major, and Pathways Advisor, Furman University

Instructor for Continuing Education, OLLI (German for Travelers)

Social Committee, MLL, Furman University

External Review Committee, MLL, Furman University

Co-director, Library Management at Michelin's École Française Bilingue

Conseil d'Établissement at École Française Bilingue

German instructor at École Française Bilingue

Current and previous professional memberships and leadership roles:

Member of AATG, ACTFL, GSA

Instructor of Record, SHRM certification course, Greenville Technical College

SHRM-certified Senior Professional in Human Resources

Chair of Legislative Committee, Greenville Society of Human Resource Management

Board Member of Community Health Alliance, Chair of Study Committee

Board Member of YWCA, Member of Finance Committee

AFAA- and NETA-certified fitness instructor

Native French and German, written and verbal. Some basic Spanish and Italian.