

JANNA PENNINGTON

Greenville, SC • jannapennington@gmail.com • 205.382.6773 • www.jannapennington.com

EDUCATION

The University of Georgia

Master of Education, Professional Counseling

GPA: 3.97/4.0

Athens, GA

May 2008

Furman University

Bachelor of Arts, History

GPA: 3.77/4.0, magna cum laude, Phi Beta Kappa, Who's Who Among American Colleges & Universities

Greenville, SC

June 2004

PROFESSIONAL EXPERIENCE

Janna Pennington LLC

Founder + Lead Consultant

Greenville, SC

July 2020-present

- Provide personal and professional development consulting for businesses, nonprofits, and individuals
- Lead teambuilding sessions, professional development workshops, and individual coaching sessions in both virtual and in-person formats (see *Consulting Work* for more details)

Academic Connections, Greenville Technical College

Instructor

Greenville, SC

August 2016-May 2021

- Taught a variety of courses focused on developing skills necessary for college success (critical thinking, media literacy, communication and public speaking, time management, career planning, etc.)
- Facilitated personal and professional development of students through administration of various personality and learning styles inventories, including Myers-Briggs Type Indicator and CliftonStrengths
- Served as an academic advisor for students and oversaw First-Year Experience Peer Mentor program

Student Leadership and Community Engagement, Samford University

Director

Birmingham, AL

August 2010-June 2015

- Created and led new university department that blended student leadership development with community engagement initiatives
- Compiled university-wide report on community engagement that led to creation of new staff position and increased financial resources for community outreach activities
- Advised Student Government Association and facilitated leadership development programming for other students and student organizations
- Supervised several student workers and full-time coordinator who was responsible for planning service trips, large-scale service events, community service fairs, and other initiatives
- Chaired co-curricular subcommittee for a social change-focused honors program
- Served on various university committees, including University Values Council, Sexual Assault Response Team, Academic Initiative Grant Committee, and Staff Advisory Council
- Served as campus advisor for the Leading Edge Institute, a leadership development program for college women that focuses on social issues in Alabama
- Served as Faculty Secretary for Omicron Delta Kappa national leadership honor society

Alabama Governor's School

Instructor, Leadership for Social Change

Birmingham, AL

Summer 2011, 2012, 2013, 2014, 2015

- Developed and taught intensive 2-week course based on the Social Change Model of Leadership Development
- Facilitated experiential learning activities including service projects and field trips to civil rights landmarks

Student Leadership and Civic Engagement, Georgia Southern University

Statesboro, GA

Service-Learning Coordinator

June 2008-May 2010

- Collaborated with faculty, staff, students, and community partners to create a comprehensive service-learning program that connected students to the community in meaningful and impactful ways
- Developed proposal that resulted in increased service-learning budget (from \$1,500 in 2008 to \$75,000 in 2009)
- Created Community Liaisons program that paired trained student leaders with local non-profit agencies to foster campus-community partnerships and bolster community impact
- Led training and development opportunities for faculty, including workshops and Faculty Fellows program
- Coordinated week-long service trips as well as ongoing service opportunities
- Developed and taught leadership-focused orientation course for first-year students
- Served on university committees including Sexual Assault Task Force and Wellness Committee

Career Center, The University of Georgia

Athens, GA

Graduate Assistant

August 2006-May 2008

- Assisted students with résumé and cover letter preparation, interview skills, goal setting, and career planning
- Administered various computer-based assessments to students including The Strong Interest Inventory
- Taught a career and life planning course for graduating seniors

Housing and Residence Life, Furman University

Greenville, SC

Lakeside Housing Area Coordinator

August 2004-May 2006

- Hired, trained, and supervised approximately 30 student staff members (Resident Assistants)
- Lived in on-campus housing and served in on-call capacity during weeks and alternating weekends
- Conducted judicial hearings and determined sanctions for students who violated Housing policy
- Served as academic advisor for first- and second-year students

COURSES TAUGHT

Greenville Technical College (2016-2021)

- COL103: College Skills
- COL105: Freshman Seminar
- COL107: Computer Literacy for College Success
- COL111: E-Learning Success

Alabama Governor's School (2011-2015)

- Leadership for Social Change

Georgia Southern University (2009)

- FYE1220: First-Year Experience

University of Georgia (2007-2008)

- ECHD3050: Career and Life Planning

CONSULTING WORK

Service Year Alliance

Washington, DC

Curriculum Development Consultant

September 2021-present

- Created a comprehensive asset-based training and development curriculum for individuals participating in service year programs nationwide. Funded by the Bill and Melinda Gates Foundation.

- College Advising Corps, Furman University** **Greenville, SC**
Personal and Professional Development Coach July 2018-present
- Facilitate individual coaching sessions and group professional development workshops for AmeriCorps team members. Topics include resilience, empathy, goal setting, active listening, CliftonStrengths, and Enneagram.
- United Way of the Piedmont** **Spartanburg, SC**
Training Facilitator and Coach March 2022-present
- Facilitate individual coaching sessions and group professional development workshops for AmeriCorps team members. Topics include career planning, résumé writing, and interviewing skills.
- Camp Greystone** **Tuxedo, NC**
Training Facilitator June 2021, May 2022
- Led in-person Enneagram workshops for over 100 summer camp staff members
- Ironwood Insurance** **Atlanta, GA**
Facilitator March 2021, February 2022, May 2022
- Led virtual Enneagram workshops for groups of 20-50 employees
- Communities in Schools-San Antonio** **San Antonio, TX**
Training Facilitator May 2022
- Led virtual session on vocational discernment for current AmeriCorps members
- Gilbert Dental Group** **Greenville, SC**
Facilitator November 2020, May 2022
- Led in-person Enneagram and CliftonStrengths workshops for dental office staff
- OneStar Foundation** **Austin, TX**
Training Facilitator April 2022
- Led virtual session on asset framing for current AmeriCorps members
- Indigo Pediatric Dentistry** **Easley, SC**
Facilitator January 2022
- Led Enneagram workshop for dental office employees during staff retreat
- Huron Consulting Group** **New York, NY**
Facilitator June 2021, September 2021
- Led a series of Enneagram workshops for women leaders working in the higher education division of a large consulting firm
- United Way Association of South Carolina** **Columbia, SC**
Training Facilitator May 2021, July 2021
- Led CliftonStrengths workshop for AmeriCorps program directors from across the state of South Carolina and facilitated webinar on volunteering and staying civically active after AmeriCorps service
- WRITESHARE @ M. Judson Booksellers** **Greenville, SC**
Book Club Facilitator November 2020
- Led 4-week book discussion focused on identifying and overcoming personal blind spots and implicit biases

Upstate Pediatric Dentistry

Facilitator

Greenville, SC

June 2018, September 2020

- Led CliftonStrengths and Myers-Briggs Type Indicator workshops for dental office staff

Augusta Heights Baptist Church

Facilitator

Greenville, SC

October 2019

- Led Enneagram workshop during a weekend retreat for church members

Impact America

Training Facilitator

Greenville, SC

August 2018-June 2019

- Led monthly professional development sessions for AmeriCorps members. Topics included CliftonStrengths, leadership, civic engagement, goal setting, and understanding poverty.

First Baptist Greenville

Facilitator

Greenville, SC

February 2018

- Led Myers-Briggs Type Indicator workshop for church members during a 1-day retreat

Greenville Health System (Clinical Pastoral Education program)

Facilitator

Greenville, SC

August 2017

- Led Myers-Briggs Type Indicator workshop for individuals participating in a chaplaincy training program

PUBLICATIONS

Hudson-Flege, M., & Pennington, J. (2021). *Joining AmeriCorps: A guide for young adults considering a year of service*. Trailside Publishing.

Pennington, J. (2014, 2015). *Samford University community engagement report*. Samford University.

Pennington, J. (2009). *Service-learning handbook for faculty*. Georgia Southern University.

CONFERENCE PRESENTATIONS

Pennington, J. (2022, May 18). *Start with what's strong: Identifying and developing member assets* [Conference Presentation]. America's Service Commissions National Service Training, Burlington, VT.

Pennington, J. (2022, January 26). *Your CAC story: Personal and professional growth during the service year* [Keynote Address]. College Advising Corps Adviser Assembly, Virtual.

Pennington, J. (2016, April 14). *Tracking community engagement on your campus* [Conference Presentation]. Gulf-South Summit on Service-Learning and Civic Engagement through Higher Education, Savannah, GA.

Pennington, J. (2013, July 23). *Trying is not good enough: What measurement and assessment means for service-learning programs and community partners* [Closing Reflection]. Alabama Possible Annual Meeting, Birmingham, AL.

Pennington, J. (2010, March 4). *The community liaisons program: Creating sustainable partnerships through student leadership initiatives* [Conference Presentation]. Gulf-South Summit on Service-Learning and Civic Engagement through Higher Education, Athens, GA.

RESEARCH EXPERIENCE AND INTERESTS

Community Engagement Report, Samford University 2014, 2015

- Developed process for collecting qualitative and quantitative data from 10 schools and colleges, Student Affairs, Athletics, and other university departments
- Compiled data in comprehensive report and presented it to university president, provost, deans, and other campus leaders

Independent Study, University of Georgia 2008

- Title: *Points of view: Incorporating key perspectives into a comprehensive suicide prevention and response policy*
- Initiated study based on personal interest in topic; completed extensive literature review that culminated in research paper
- Advised by Dr. Gerard Kowalski, Executive Director of Housing at The University of Georgia

Research Assistant, University of Georgia 2007

- Assisted doctoral student who was investigating use of the White Racial Identity Attitude Scale (WRIAS) in counseling research

Other Research Interests

- Asset framing and strengths development
- Creating cultures of belonging
- Personal development as a tool for social change

EDUCATIONAL TRAVEL

Service-Learning Study Abroad in South Africa, Samford University

Trip Facilitator 2012

- Collaborated with the Frances Marlin Mann Center for Ethics and Leadership, an academic department, to coordinate a 3-week service-learning practicum experience in Masiphumelele Township, South Africa
- Worked alongside students who were developing an entrepreneurship training curriculum for Living Way, an organization that trains and empowers individuals to develop small businesses

Service-Learning Study Abroad in Botswana, Georgia Southern University

Program Director 2009-2010

- Coordinated marketing, student recruitment, and planning of university's first study abroad trip to Botswana
- Worked with Economic Development and Public Health faculty to incorporate service-learning into their study abroad courses

Study Abroad in Norway, The University of Oslo

Student Participant 2003

- Received Rotary Scholarship to attend International Summer School at The University of Oslo
- Studied Norwegian culture and society and participated in various field trips and excursions

Study Abroad in Southern Africa, Furman University

Student Participant 2003

- Studied history and politics of South Africa, Namibia, Botswana, and Swaziland

PROFESSIONAL DEVELOPMENT

Trainings and Certifications

The Narrative Enneagram Teacher Certification (in progress)	July 2020-present
Completed College Teaching course, Greenville Technical College	Spring 2018
Completed Teaching with Blackboard course, Greenville Technical College	Fall 2017
Myers-Briggs Type Indicator, Certified Practitioner	August 2014
StrengthsQuest, completed CSS100HE: Strengths Educator course	July 2014

Memberships

America's Service Commissions	2021-present
NASPA	2011- 2015
National Clearinghouse for Leadership Programs	2011-2015
American Counseling Association	2006-2008
South Carolina College Personnel Association (SCCPA)	2004-2006
Southeast Association of Housing Officers (SEAHO)	2004-2006

Meetings

America's Service Commissions National Service Training (Burlington, VT)	2022
Gulf-South Summit on Service-Learning and Civic Engagement (Savannah, GA)	2016
Gulf-South Summit on Service-Learning and Civic Engagement (Little Rock, AR)	2015
Alabama Possible Annual Meeting & Summer Workshop (Birmingham, AL)	2014
Gulf-South Summit on Service-Learning and Civic Engagement (Louisville, KY)	2013
Alabama Possible Annual Meeting & Summer Workshop (Birmingham, AL)	2013
Leadership Educators Institute (Columbus, OH)	2012
Alabama Poverty Project Lifetime of Learning Conference (Montevallo, AL)	2012
Gulf-South Summit on Service-Learning and Civic Engagement (Hattiesburg, MS)	2012
National Leadership Symposium (Richmond, VA)	2011
Gulf-South Summit on Service-Learning and Civic Engagement (Athens, GA)	2010
Grant Writing USA (Savannah, GA)	2010
Gulf-South Summit on Service-Learning and Civic Engagement (Baton Rouge, LA)	2009
Campus Compact Professional Development Institute (Atlanta, GA)	2008
Service-Learning Symposium (Cullowhee, NC)	2008
American College Personnel Association Annual Convention (Atlanta, GA)	2008