# FURMAN UNIVERSITY



## 2027 MEDICAL RATES

### Bi-Weekly Rates

| Under $50,000 Annual Base Salary | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Coverage Tier | $2,500 PPO | | | $6,500 PPO | | | $4,000 HDHP | | |
| | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing |
| Employee | $109.03 | $347.20 | 76% | $55.02 | $356.33 | 87% | $27.04 | $358.36 | 93% |
| Employee + Spouse | $298.95 | $750.38 | 72% | $134.93 | $811.17 | 86% | $73.74 | $813.41 | 92% |
| Employee + Child(ren) | $226.75 | $503.22 | 69% | $76.59 | $581.57 | 88% | $48.70 | $568.44 | 92% |
| Employee + Family | $441.35 | $927.34 | 68% | $205.16 | $1,028.89 | 83% | $115.00 | $1,061.92 | 90% |

### Bi-Weekly Rates

| $50,000 - $154,999 Annual Base Salary | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Coverage Tier | $2,500 PPO | | | $6,500 PPO | | | $4,000 HDHP | | |
| | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing |
| Employee | $115.58 | $340.65 | 75% | $58.32 | $353.03 | 86% | $28.67 | $356.74 | 93% |
| Employee + Spouse | $316.89 | $732.44 | 70% | $143.03 | $803.07 | 85% | $78.16 | $808.98 | 91% |
| Employee + Child(ren) | $240.35 | $489.62 | 67% | $81.18 | $576.97 | 88% | $51.63 | $565.51 | 92% |
| Employee + Family | $467.83 | $900.86 | 66% | $217.47 | $1,016.58 | 82% | $121.90 | $1,055.02 | 90% |

### Monthly Rates

| Under $50,000 Annual Base Salary | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Coverage Tier | $2,500 PPO | | | $6,500 PPO | | | $4,000 HDHP | | |
| | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing |
| Employee | $236.24 | $752.26 | 76% | $119.21 | $772.05 | 87% | $58.59 | $776.46 | 93% |
| Employee + Spouse | $647.73 | $1,625.82 | 72% | $292.35 | $1,757.53 | 86% | $159.76 | $1,762.38 | 92% |
| Employee + Child(ren) | $491.29 | $1,090.31 | 69% | $165.94 | $1,260.07 | 88% | $105.53 | $1,231.61 | 92% |
| Employee + Family | $956.26 | $2,009.25 | 68% | $444.52 | $2,229.25 | 83% | $249.16 | $2,300.82 | 90% |

### Monthly Rates

| $50,000 - $154,999 Annual Base Salary | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Coverage Tier | $2,500 PPO | | | $6,500 PPO | | | $4,000 HDHP | | |
| | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing |
| Employee | $250.42 | $738.08 | 75% | $126.37 | $764.89 | 86% | $62.11 | $772.94 | 93% |
| Employee + Spouse | $686.59 | $1,586.96 | 70% | $309.89 | $1,739.99 | 85% | $169.35 | $1,752.79 | 91% |
| Employee + Child(ren) | $520.77 | $1,060.83 | 67% | $175.90 | $1,250.11 | 88% | $111.86 | $1,225.28 | 92% |
| Employee + Family | $1,013.64 | $1,951.87 | 66% | $471.19 | $2,202.58 | 82% | $264.11 | $2,285.87 | 90% |

### Monthly Rates

| $155,000+ Annual Base Salary | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Coverage Tier | $2,500 PPO | | | $6,500 PPO | | | $4,000 HDHP | | |
| | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing | Employee Pays | Furman University Pays | University Cost Sharing |
| Employee | $290.86 | $697.64 | 71% | $146.78 | $744.48 | 84% | $72.14 | $762.91 | 91% |
| Employee + Spouse | $797.47 | $1,476.08 | 65% | $359.94 | $1,689.94 | 82% | $196.70 | $1,725.44 | 90% |
| Employee + Child(ren) | $604.87 | $976.73 | 62% | $204.31 | $1,221.70 | 86% | $129.93 | $1,207.21 | 90% |
| Employee + Family | $1,177.34 | $1,788.17 | 60% | $547.29 | $2,126.48 | 80% | $306.76 | $2,243.22 | 88% |

**The medical rates within this document are the wellness discounted rates.**
**Please review the full benefits guide to see non-wellness and partial wellness rates.**