

## Furman University

### 2024 Medical Insurance Premium Rates: BCBS

HDHP H.S.A Plan (Monthly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	92%	\$49.59	\$47.68	\$149.59	\$147.68
Employee + Child(ren)	92%	\$83.25	\$80.05	\$183.25	\$180.05
Employee + Spouse/Domestic Partner	92%	\$126.04	\$121.19	\$232.04	\$227.19
Employee + Family	90%	\$196.57	\$189.01	\$302.57	\$295.01

Basic Plan (Monthly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	87%	\$100.89	\$97.01	\$200.89	\$197.01
Employee + Child(ren)	89%	\$130.92	\$125.88	\$230.92	\$225.88
Employee + Spouse/Domestic Partner	89%	\$230.64	\$221.77	\$360.64	\$351.77
Employee + Family	85%	\$350.69	\$337.20	\$480.69	\$467.20

Plus Plan (Monthly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	76%	\$199.93	\$192.24	\$299.93	\$292.24
Employee + Child(ren)	71%	\$387.59	\$372.68	\$487.59	\$472.68
Employee + Spouse/Domestic Partner	73%	\$511.00	\$491.35	\$711.00	\$691.35
Employee + Family	70%	\$754.42	\$725.40	\$954.42	\$925.40

HDHP H.S.A Plan (Bi-Weekly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	92%	\$22.89	\$22.01	\$69.04	\$68.16
Employee + Child(ren)	92%	\$38.42	\$36.95	\$84.58	\$83.10
Employee + Spouse/Domestic Partner	92%	\$58.17	\$55.93	\$107.10	\$104.86
Employee + Family	90%	\$90.72	\$87.24	\$139.65	\$136.16

Basic Plan (Bi-Weekly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	87%	\$46.56	\$44.77	\$92.72	\$90.93
Employee + Child(ren)	89%	\$60.42	\$58.10	\$106.58	\$104.25
Employee + Spouse/Domestic Partner	89%	\$106.45	\$102.36	\$166.45	\$162.36
Employee + Family	85%	\$161.86	\$155.63	\$221.86	\$215.63

Plus Plan (Bi-Weekly Rates)	Furman University Cost Sharing	Employee Pays (with Premium Discount)*		Employee Pays (without Premium Discount)	
		2024	2023	2024	2023
		2024	2024	2024	2023
Employee	76%	\$92.28	\$88.73	\$138.43	\$134.88
Employee + Child(ren)	71%	\$178.89	\$172.01	\$225.04	\$218.16
Employee + Spouse/Domestic Partner	73%	\$235.85	\$226.78	\$328.15	\$319.08
Employee + Family	70%	\$348.19	\$334.80	\$440.50	\$427.11

\*For 2024, Furman University will continue to provide the opportunity to receive a discounted medical premium if the following initiatives are completed by the employee and their covered spouse/domestic partner no later than December 1, 2023:

- 1) Complete Health Risk Assessment (HRA) via PRISMA/GHS's Workforce Health Portal
- 2) Complete a Biometric Screening
- 3) Complete Health Care Provider (HCP) visit, if required