2019-2020 Diversity & Inclusion Presidential Committee

Ex Officio
Dr. Michael Jennings, Chief Diversity Officer and Professor of Education

Chairs
Dr. Natalie The (2019 – Starting Year 1), Associate Professor of Health Sciences
- Liaison to John Wheeler’s HHMI Group and Faculty Governance
Neil E. Jamerson (2015- Starting Year 5), Assistant Vice President for Student Development
- Liaison to Bias Incident Response & Support, Center for Inclusive Communities, MLK Committee, Pathways, and Joseph Vaughn Day Trustee Committee

Awards and Grants
Charge: Continue selection process of committee’s awards and grants.

Chair: Judy Bagley (SOAR) (2017-Starting Year 3)
Committee: Shaniece Criss (HS) (2017-Starting Year 3), Megan Dodgens (RIL) (2017-Starting Year 3), Courtney Firman (H&RL) (2016-Starting Year 4), Joseph Merry (SOC) (2019 – Starting Year 1), and a student

Faculty Recruitment Advancement Tenure
Charge: Continue supporting department chairs in the interviewing process for new hires. Streamline training and interview processes to maximize efficiency. Develop recommendation for addressing retention issues of underrepresented faculty. Other work as the sub-committee sees fit.

Chair: Paul Thomas (EDU) (2016 – Starting Year 4)
Committee: Jenny Colvin (LIB) (2019 – Starting year 1), Marta Lukacovic (COM) (2019 – Starting year 1), Tina Schwebach (HR) (2019 – Starting Year 1), Onarae Rice (PSY) (2019 – Starting Year 1), and Kevin Treu (CS) (2017 – Starting Year 3)

International Affairs
Charge: Define and facilitate an affinity group consisting of international faculty and staff to support the Furman community. Serve as a bridge to engage the Furman community with the broader Greenville international network. Promote professional development opportunities for faculty and staff related to internationalization. Collaborate with other entities on campus, including but not limited to, Rinker Center, Center for Inclusive Communities, etc. to supplement their work on behalf of internationalization. Other work as the sub-committee sees fit.

Chair: Lourdes Manye (MLL) (2019 – Starting Year 1)
Committee: Connor Bradley (CIC) (2018 – Starting Year 2), Betsy Craig (ESL/SS) (2018 – Starting Year 2), Buket Oztas (POL) (2019 – Starting Year 1), Chirinjev Peterson (B&A) (2019 - Starting Year 1), Santiago Quintero (MLL) (2019 – Starting Year 1), and Nancy Georgiev (2016 – Starting year 4).

Staff Recruitment, Advancement, and Training
Charge: Work with Michael Jennings on status of committee’s recommendations regarding staff hiring and training practices. Continue working on action items identified last year. Other work as the sub-committee sees fit.

Chair: Kristen Davis (HR) (2016 – Starting Year 4)

LGBT+ Affairs
Charge: Advise on matters pertaining to LGBT+ issues, including, but not limited to, policy development and revision, recruitment, and employee education. Promote inclusion of current scholarship on LGBT+ issues in the curricular and co-curricular offerings. Explore opportunities for officially recognized affinity group within employee ranks as well as web presence. Other work as the sub-committee sees fit.

Chair: Scott Henderson (EDU) (2018 – Starting Year 2) and Alex Francis-Ratte (AS) (2018 – Starting Year 2)