

STRATEGIC DIVERSITY PLAN

The institutional values of Furman University call on the campus community to promote diversity and foster equity. The philosophy and practices inherent in The Furman Advantage embody this ideal by encouraging us to pursue the goals of diversity, inclusion and equity as essential components of creating education that transforms, connections that endure and communities that flourish.



INCLUSIVE EXCELLENCE & THE FURMAN ADVANTAGE

Inclusive excellence is a framework designed to support the integration of diversity, equity and inclusion efforts into the core functions and operations of the university while advancing our efforts to obtain educational excellence through The Furman Advantage.



GOAL 1

Improve the recruitment, retention and advancement of students from underrepresented communities.



GOAL 2

Improve the recruitment, retention and advancement of faculty and staff from underrepresented communities.



GOAL 3

Support inclusive excellence within the formal curriculum and within our co-curricular and extra-curricular experiences.



GOAL 4

Engage with our alumni and with local, national and international communities to encourage the pursuit of inclusive excellence beyond the boundaries of Furman's campus.

DEI AT FURMAN



WE ACKNOWLEDGE that we must be truly inclusive in order to be truly excellent

WE ASPIRE to promote meaningful communication, strong support, and shared experiences among people of different identities and life experiences

WE ACT to remove obstacles to attaining diversity, equity and inclusiveness in the recruitment, retention and advancement of students, faculty, and staff from underrepresented groups.

WE FOSTER in our students a sense of social justice and encourage them to exercise their civic responsibility in creating a fair and equitable order.