<table>
<thead>
<tr>
<th>Class Year</th>
<th>Academic</th>
<th>Professional</th>
</tr>
</thead>
</table>
| Sophomore Year | • Declaring a major
• Deciding whether to study away
• Classes with upperclassmen | • Exploring careers
• Attending career & employer information sessions
• Writing first resume
• Searching for an internship or summer job
• Connecting interests to experiences
• Changing/Challenging values
• Writing cover letters
• Learning how to network with professionals
• Developing interview skills |
| Junior Year   | • Study Away
• Looking for internships
• Business majors in the “Block” class                                   | • Leadership – definition, styles, examples
• Preparing for grad school & entrance exams
• Requesting recommendations and/or references
• On-Campus Recruiting & internship search                                 |
| Senior Year   | • Completing course work
• Graduation                                                               | • Grad school
• Job search
• Professional behavior
• Establishing credibility                                                  |