

Special Committee on Slavery and Justice Recommendations Working Groups

- * Indicates Task Force on Slavery and Justice member
- ** Indicates Special Committee on Slavery and Justice member

Joseph Vaughn statue and comprehensive place of celebration

Charge: The Special Committee recommends the creation of a Joseph Vaughn statue commemorating his important contributions to Furman's history. The committee further recommends engaging Perry Dean Rogers Partners Architects, the firm that led the campus' current design, to explore ideas for a prominent and comprehensive place of celebration and reflection to honor and recognize Joseph Vaughn and other important figures in Furman's diverse history.

Specific tasks:

- a) Recommend to the Board of Trustees the design and location for the statue of Joe Vaughn and any related pieces (context for plaques and statues will be developed by the Historical Context Working Group).
- b) Outline initial and ongoing costs associated with this initiative.
- c) Propose a timeline for the implementation of its major components.
- d) In addition to the architects, consult with both internal and external experts as needed.
- e) Periodic updates from this project team should be shared with the Board of Trustees.
- f) Ideas on potential funding sources for this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Chair: Robert Hill '83, Trustee**

Team Members:

Rebecca Bilott, Director of Donor Communications
Bob Chance, Chair, Art Department, Professor of Ceramics, Sculpture and Three Dimensional Design
*Lee Dilworth '83, Trustee***
*Tom Evelyn, Vice President for University Communications***
*Michael Jennings, Chief Diversity Officer**
Asha Marie Larson-Baldwin '22, student representative
Jeff Redderson, Assistant Vice President, Facilities and Campus Services
*Liz Seman, Chief of Staff, Liaison to the Board of Trustees***
*Rick Timmons, Trustee***
*Courtney Tollison '99, Assistant Professor, History**
*Claire Whittlinger, Assistant Professor, Sociology**

Joseph Vaughn Day

Charge: The Special Committee recommends directing a student group to work with faculty and staff to create an annual Joseph Vaughn commemorative day and celebration.

Specific tasks:

- a) Outline initial and ongoing costs associated with this initiative.
- b) Propose a timeline for the implementation of its major components.
- c) Determine ownership of the major components of this initiative.
- d) Consult with those planning MLK events and Black History Month events.
- e) Periodic updates from this project team should be shared with the Board of Trustees.
- f) Ideas on potential funding sources for this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Chair: Deborah Allen, Director, Center for Inclusive Communities*

Team Members:

Chandra Dillard, Director of Community Relations

*Brandon Inabinet '04, Associate Professor of Communication Studies**

*Shekinah Lightner, Class of 2020**

*Steve O'Neill '84, Professor, History**

Adare Smith '20, student representative

Other students, faculty, staff and alumni TBD

Programs Honoring Lillian Brock-Flemming and Sarah Reese

Charge: The committee recommends the university name a program or programs related to Brock-Flemming and Reese's fields of study and their contributions to Furman and the Greenville community.

Specific tasks:

- a) Recommend to the Board of Trustees a plan to develop, name (or re-name) program or programs honoring the legacies of Lillian Brock-Flemming and Sarah Reese.
- b) Outline initial and ongoing costs associated with this initiative.
- c) Propose a timeline for the implementation of its major components.
- d) Consult with Lillian Brock-Flemming and Sarah Reese throughout the development process.
- e) Periodic updates from this project team should be shared with the Board of Trustees.
- f) Ideas on potential funding sources for this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Chair: Ken Peterson, Vice President for Academic Affairs and Provost

Team Members:

*Teresa Nesbitt Cosby, Associate Professor, Political Science**

Other faculty TBD

Historical Context

Charge: Create appropriate and historically accurate wording for the following recommendations:

The Special Committee recommends the creation of a **Joseph Vaughn statue** commemorating his important contributions to Furman's history. The committee further recommends engaging Perry Dean Rogers Partners Architects, the firm that led the campus' current design, to explore ideas for a prominent and **comprehensive place of celebration and reflection** to honor and recognize Joseph Vaughn and other important figures in Furman's diverse history.

The Special Committee recommends **including Lillian Brock-Flemming and Sarah Reese in a comprehensive place of celebration and reflection**, including **historical plaques** that tell the story of and recognize their and others' pioneering roles in Furman's history.

The Special Committee recommends **naming a space near the Bell Tower for Abraham Sims**. The walkway up to the tower should be named Abraham Sims Plaza and **include historical context in signage** at the site that would explain the significance of the bricks and who made them.

The Special Committee recommends **renaming James C. Furman Hall as Furman Hall**, recognizing the broader contributions of the entire Furman family and the Furman community. **A plaque providing full context at the entrance would replace the current signage.**

Further, the committee recommends retaining Judson Hall as the name for that building and renaming the Lakeside Housing complex as the **Clark Murphy Housing Complex**, **adding outdoor signage and historical context commemorating the contributions of Mr. Murphy and other people of color who worked at Furman.**

Specific tasks:

- a) Recommend to the Board of Trustees, context, language and visual articulation for the above mentioned initiatives.
- b) Outline initial and ongoing costs associated with this initiative.
- c) Propose a timeline for the implementation of its major components.
- d) Serve as a resource for the other Working Groups.
- e) Provide guidance for other historical signage on campus not specially outlined in the Special Committee report as requested.
- f) Periodic updates from this project team should be shared with the Board of Trustees.
- g) Ideas on potential funding sources for this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Chair: John Yates, Trustee

Team Members:

*Tom Evelyn, Vice President for University Communications***

Jeff Makala, Special Collections Librarian and University Archivist*

Mary Metz '58, Trustee

Jeff Redderson, Assistant Vice President, Facilities and Campus Services

*Liz Seman, Chief of Staff, Liaison to the Board of Trustees***

Susan Shi '71, Trustee

Ron Thompson, Director of Housing and Residence Life

*Courtney Tollison '99, Assistant Professor, History**

Christine Velasquez, Assistant Vice President, Strategic Communications

Cherrydale

Charge: The Special Committee recommends that the Board of Trustees evaluate and examine the use of Cherrydale, to be decided at a later date after further reflection and consultation with university stakeholders.

Specific tasks:

- a) Recommend to the Board of Trustees a plan regarding the use of Cherrydale.
- b) Outline initial and ongoing costs associated with this initiative.
- c) Propose a timeline for the implementation of its major components.
- d) Periodic updates from this project team should be shared with the Board of Trustees.
- e) Ideas on potential funding sources related to this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Co-Chairs: Kevin Bryant '85, Trustee** and Sean Hartness, Trustee

Team Members:

Henry Barton '84, Alumni Board President

*Lloyd Benson, Walter Kenneth Mattison Professor, History**

Dixon Dabbs '09, Young Alumni Board President

Chandra Dillard, Director of Community Relations

Dave Ellison '72, Trustee

Allison Foy, Executive Director, Alumni and Parent Engagement

*Michael Jennings, Chief Diversity Officer**

Tony McGuirt, Director, Events, Camps and Conferences

Jeff Redderson, Assistant Vice President, Facilities and Campus Services

*Dick Riley '54, Trustee***

Kait Salgueiro '21, Student Alumni Council

*Liz Seman, Chief of Staff***

*Rachelle Thompson '92, Trustee***

*Courtney Thomas '15, Upstate Liaison, SC Women's Rights and Empowerment Network**

Mission, Vision and Motto

Charge: The Special Committee recommends that the Board, in concert with the president and university leadership, faculty, students and staff, review the mission, vision, values, and motto.

Specific tasks:

- a) Recommend to the Board of Trustees, suggested changes to or continued use of current language used for the mission, vision, values and motto of the university.
- b) Outline initial and ongoing costs associated with this initiative.
- c) Propose a timeline for the implementation of its major components.
- d) Periodic updates from this project team should be shared with the Board of Trustees.
- e) Ideas on potential funding sources for this initiative should be shared with Heidi Hansen McCrory, Vice President for Development.

Chair: Baxter Wynn, Trustee**

Team Members:

Vaughn Crowe-Tipton, Associate Vice President, Spiritual Life, University Chaplain

Elizabeth Davis, President

*Tom Evelyn, Vice President for University Communications***

Christopher Hutton, Faculty Chair

Tony McDade '79, Executive Director, United Ministries

Ken Peterson, Vice President for Academic Affairs and Provost

Neil Rabon '81, Partner, Ashmore, Leaphart, Rabon, LLC

Dan Sanders '86, Trustee

*Liz Seman, Chief of Staff, Liaison to the Board of Trustees***

Suzy Summers, Interim Dean of Faculty

Kate Taber, Associate University Chaplain

Jesse Tompkins '20, President, Student Government Association